



Little Big Union Monthly Newsletter

Fighting for better working conditions,
exposing corporate misinformation,
and celebrating all that we've won so far!!

We Got 2 Week Schedules

Little Big Union (LBU) has listed "fair, consistent schedules with advance notice" as one of our earliest and simplest demands. This is because we recognize that getting our work schedules 2-3 days in advance is not enough to plan our lives. Now, nearly a year after State Bill 828 required large businesses in Oregon to deliver schedules a week in advance, Little Big Burger and their parent-company Chanticleer Holdings have decided to comply with state law by posting schedules in advance. While the Northwest 23rd location has been receiving their schedules a week in advance for a year after Associates and Keys delivered a letter to management, Little Big Burger has responded to pressure coming from workers in other Portland locations by issuing advance schedules to all stores. This message is clear: when we stand up and act together, we can change things for the better!



Strike at NW 23rd

On Friday May 3rd, three associates at the NW 23rd location participated in a work stoppage due to short staffing that caused unsafe working conditions during a weekend dinner rush that had labor at 1.9% between 4pm-8pm. The NW 23rd location is chronically understaffed and on that night associates were not able to keep up with the rush and the sink overflowed, completely flooding the back prep room. Workers identified the safety hazard but were not able to address the sink while continuing to serve customers. They decided to stop taking new orders, finish cooking all the current tickets, and leave the store and return at 10pm to close when the working conditions were safe.

Upon returning they were told not to finish their shift and the next day all three workers were suspended without pay, and within the week Ashley Reyes and Jules Jones were fired without reason. "They warmly accept me in the workplace when I'm picking up hours for them and covering shifts. But the second my co-workers and I say we don't like the way we're being treated they fire me and threaten to file a trespass order," said Ashley Reyes who worked at Little Big Burger for nearly two years. In response to the illegal firing of Ashley and Jules, Little Big Union held a rally and picket outside the NW 23rd location on May 17th. We had live music at the rally and we were able to collect \$82 to tip out the NW 23rd workers during our picket in front of the store.

little big union 



I joined the union because
I wanted to feel supported.
-- Kayla

👏 A Picket is Not a Boycott 👏

Chanticleer (LBB) has been trying to confuse associates by telling workers and the public that LBU is calling for a boycott, but we are explicitly NOT asking people to boycott. A boycott would be asking customers to formally break a relationship to LBB. We do not want a boycott, we want community support. We have held 2 pickets where we ask people not to go into one store for one or two hours while we demonstrate outside the store. Management has been saying that pickets hurt workers' tips, but that is false. In fact, at our last picket we collected \$82 as tip money. It needs to be said that the managers that were working in the NW 23rd location during our picket literally took away the tip jar and tried to prevent the community from tipping the workers.

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